



KELLTON TECH SOLUTIONS LIMITED.

Hyderabad, 01st April, 2019.

OFFICE ORDER

Subject: Constitution of Internal Complaints Committee (ICC) of Kellton Tech Solutions Limited (Hyderabad) to redress complaints of Sexual Harassment of Women at Workplace

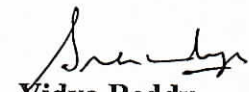
1. In pursuance of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Internal Complaints Committee (ICC) of Kellton Tech Solutions Limited, Hyderabad for redressal of complaints of sexual harassment of women at workplace, is constituted with the following composition:

- | | |
|-------------------------|---------------------|
| 1. Vidya Reddy | - Presiding Officer |
| 2. Velpula Sharon Raj | - Member |
| 3. Khursheed Banu | - Member |
| 4. Naveen Kumar Beloori | - Member |
| 5. Ramakrishna Kouta | - Member |
| 6. Sonica Aron | - External Member |

2. The ICC shall comply with the procedure prescribed in the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 for inquiring into any complaints received, in a time bound manner.
3. The Term of Office of the Presiding Officer and every member of the ICC shall be three years from the date of constitution of the ICC.
4. The ICC shall in each calendar year, submits an Annual Report to the employer as per Section 21 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.
5. This is issued with the approval of appropriate authority.

for and on behalf of

Kellton Tech Solutions Limited (Hyderabad)


Vidya Reddy
HR- Head



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