



KELLTON TECH SOLUTIONS LIMITED.

Details of disclosures pursuant to ESOP required under SEBI (Share Based Employee Benefits) Regulations, 2009

For the Financial year 2015-2016

(i) Employee wise details of options granted to Senior Management Personnel:

S.no.	Name of Employee	Designation	Exercise Price
1.	Nitin Verma	SVP, India & APAC	55.45

(ii) Employee who received a grant in any one year of option amounting to 5 % or more of option granted during the year:

S.no.	Name of Employee	Designation	Exercise Price
1.	IG Reddy	SVP, Strategy & Sales Enablement	144.4
2.	Joga Rao	VP, PMO & Delivery	153.5
3.	Srikar I	Software Engineer	77.65
4.	Madhuri Pydimukkala	Senior Software Engineer	77.65
5.	Venu Vundamati	Senior Software Engineer	77.65
6.	Raj Gupta	CEO, Digital Connected Enterprise, BU	77.65

(iii) Employees who were granted option, during the year, equal to or exceeding 1% of issued capital of the Company at the time of grant:

S.no.	Name of Employee	Designation	Exercise Price
NIL			